



National Education Union
The NEU Office
Chatsworth Hall
Chesterfield Road
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www.neuderbyshire.org.uk

SOUTHERN DERBYSHIRE DISTRICT

Special General Meeting 11th May 2022

Present – Chris Baldwin, Daniel Bracken-Neale, Kay Lilleyman, Wendy Hardy, Clare Kenway, Monica White, Julie Nall, Gina Worth, Kevin Baldwin, Tim Wherly, John Holmes.

Apologies received from Jeff Moule, Kayleigh Taylor, Philippa Saddington, Robin Pardo-Roques, Paula Brassington

Following the passing of Motion 50 at National Conference 2022 the following new financial regulations apply to honorarium payments.

Local Financial Regulations

Regulation 33 from the Local Financial Regulations as amended by the outcome of Motion 50 at the 2022 Annual Conference effective for the 2021-22 service period onwards.

This replaces Regulation 33 in the Local Financial Regulations circulated in March 2022. 33. Honoraria payments must comply with the following requirements:

- a. The number and level approved annually at a quorate AGM.
- b. Payment approved annually at the final quorate general meeting of the academic year.
- c. Paid only to local District or Branch officers elected at a quorate AGM.
- d. In exceptional circumstances, the Executive may consider alternative proposals agreed at a quorate AGM.

Treasurer

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e. Must be fully itemised in the Annual Budget and Statement of Accounts presented to and approved at Annual General Meeting (as set out in LFR 9 above) and that shall be submitted to the General Secretary (as set out in LFR 13 above).

f. Paid only through the central Union's honoraria payroll system; local Districts cannot make payments through any other method

At our AGM in 2021 we agreed to pay honoraria in Southern Derbyshire, therefore I would like to propose the following;

1. To pay honoraria for the Secretary (Chris Baldwin) and Treasurer (Daniel Bracken-Neale), If one person is undertaking both roles they shall only be allowed to take one honoraria.
2. For the period September 2021—August 2022 to pay £2500 gross
3. Moving forward to pay £2500 for each period in office for each role unless one person is doing both role

Proposed By TW, Seconded by JH. 9 in favour, 1 abstention.

General Meeting

Wednesday 11th May 2022

Agenda

Committee Agenda

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1) Present – Chris Baldwin, Daniel Bracken-Neale, Kay Lilleyman, Wendy Hardy, Clare Kenway, Monica White, Julie Nall, Gina Worth, Kevin Baldwin, Tim Wherly, John Holmes.

Apologies received from Jeff Moule, Kayleigh Taylor, Philippa Saddington, Robin Pardo-Roques, Paula Brassington

2) Minutes from 20th January 2022 (are they a true record)

3) Secretary's Report

A small but mighty delegation at conference. Thanks to Daniel Bracken-Neale for arranging the accommodation. Key points around Ofsted 30th Birthday, response to the government white paper, and

Secretary

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the poor treatment of those with protected characteristics. President Daniel Kebede was excellent, passionate, and powerful.

DBN suggested going to the premier inn next conference due to proximity to conference and appeal to families. All in favour of this.

Local activities around the continued updating of the website, communicating key messages, meetings, and keeping on top of social media. Also, continuing casework and representing members individually; and developing materials to help build union capacity in the workplace. Focus on David Nieper, John Port, and beginning to work on primary schools where members have received union support. Wrote to Heather Wheeler about abolishing Ofsted; she responded in support of the new Ofsted framework. Taking part in Union training around Trauma Informed Schools, Anti-Sexism conference, Anti Racism, and Mental Health in Schools. Also around supporting and representing members in a variety of casework scenarios.

Focus on the Summer Term around pay campaign, and responding to the Queen's Speech increasing surveillance on, rather than support of, schools. CB spoke around supporting the march on June 18th, DBN suggested contributing to the Northern Derbyshire Trades Council coach. Also around covering travel and subsidiary for any members who wished to go. CB to investigate stickers and merch to help publicise the march, which can be posted to members from County Hall.

Discussion was had around what we are replacing Ofsted with, if we are wishing to abolish it.

- 4) **Treasurer's Report** – DBN reprinted the report from the AGM with the errors reported completed. Currently awaiting hotel refund to report on the Conference expenses. DBN suggested having an additional person to authorise payments, to be discussed at a future meeting.

General Meeting Agenda

1) Present & Apologies – As Above

2) **Office** – DBN and DT meeting the local authority Tuesday 17th May to discuss the future of the office facility.

3) **Pay Campaign** – Already discussed in Secretary's Report

4) **Equality Issues** – CB and DBN going to Anti Sexism conference. PT, DBN, and JN going to Disabled members conference. There's also, potentially, a member going to the New and Young Professional Conference. Some employers are developing menopause policies, which supports colleagues who might otherwise be adversely affected by sickness absence issues.

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5) **Issues in Schools** – JH asked about the development of the disciplinary policy. To be discussed at next Branch meeting. Discussion around De Ferrers Academy Trust CEO on leave, and issues at Chellaston school from local news report. Behaviour appears to be a national problem – particularly in lower year groups. Although there appears to be clumps of students. Current restructure at Two Counties Trust, MW to discuss with Debbie Duggan. There was a general discussion about the feeling in schools, and the current drive towards academisation.

6) **Future Meetings** (6th July 2022, Bulls Head, Belper). Slice of India social event on Wednesday 22nd June

7) **AOB** (If possible in advance)

Meeting closed at 19:45

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